

NATIONAL UNIVERSITY OF LESOTHO
INSTITUTE OF EXTRAMURAL STUDIES
BACHELOR OF MANAGEMENT IN NURSING YEAR TWO
MAIN EXAMINATION (22/23)
BMN 2301: NURSING MANAGEMENT

JANUARY 2023

100 MARKS

3 HOURS

INSTRUCTIONS

- 1. Read questions carefully.*
- 2. This paper consists of three (3) questions 30, 30 and 40 marks each.*
- 3. Answer all three (3) questions*
- 4. Figures in brackets indicate marks allocated to each question.*
- 5. Paper consists of two (2) pages including cover page.*

QUESTION 1

SCENARIO

You are the nurse in charge of unit X (mention your unit).

1.1 Explain five (5) reasons why managers resist planning. (10)

1.2 Discuss four (4) points on how you would perform operational planning in your unit (general pointers on unit planning). (20)

(TOTAL = 30 MARKS)

QUESTION 2

Discuss how you would apply three (3) stages: unfreezing, moving and refreezing) of Lewin's planned change theory in your unit. (TOTAL =30 MARKS)

QUESTION 3

3.1 Explain how you would implement team nursing in your unit as a nursing manager. (10)

3.2 SCENARIO

You are the unit manager for ward X/ OR unit X / OR department X (Mention your unit.) Five (5) newly qualified registered nurses have been placed/ or deployed to your Unit in January 2023.

3.2.1 Explain the difference between induction training and orientation training. (10)

3.2.2 Develop content that will be included during orientation training for the above newly qualified nurses. (Write only five (5) points. (20)

(TOTAL = 40 MARKS)