

**NATIONAL UNIVERSITY OF LESOTHO  
FACULTY OF HEALTH SCIENCES  
DEPARTMENT OF NUTRITION  
SUPPLEMENTARY EXAMINATIONS**

**NUT 4304 – INTEGRATED HEALTHCARE LEADERSHIP**

**August, 2023**

**100MARKS**

**Time: 3 hours**

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**Answer all questions**

**Read the instructions carefully for each question**

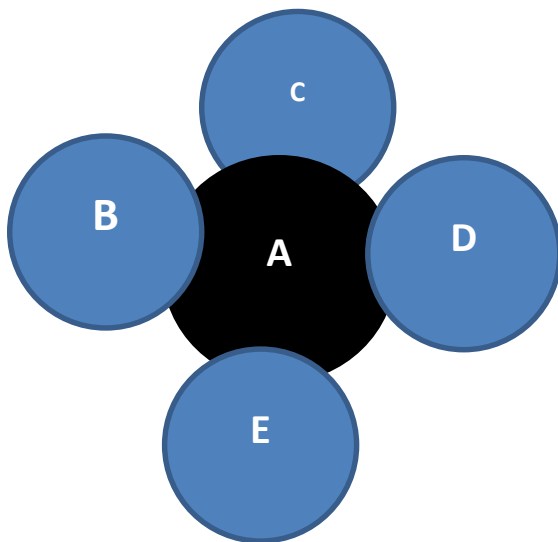
## QUESTION 1

- a. Define the following terms:
- Health system
  - Community-based care
  - Disease-related malnutrition
  - Management
  - Competency
- 10 marks**
- b. Describe an ideal nutritionist, using **all** the important qualities they must have. **12 marks**
- c. i. What are non-direct care settings? **2 marks**  
ii. Give one example of non-direct care settings **1 mark**

**TOTAL: 25 marks**

## QUESTION 2

- a. For a family-centred care, label the following structure **5 marks**



- b. Explain the structure in a. above. **10 marks**
- c. Mention two benefits of family-centred care **2 marks**
- d. Explain the four principles of patient-centred care model **8 marks**

**TOTAL: 25 marks**

### QUESTION 3

- a. Mention and explain all building blocks for a successful health system **18 marks**
- b. What goals does the health system strive to achieve? **6 marks**
- c. Mention one benefit of community-based care model **1 mark**

**TOTAL: 25**

### QUESTION 4

- A. Differentiate between:
  - i. Recruitment and selection **2 marks**
  - ii. Induction and orientation **2 marks**
  - iii. Retention and exit **2 marks**

- B. Explain motivation in human resource management **4 marks**

- C. Queen Elizabeth II is a National Referral Hospital of Lesotho, providing healthcare to its nation. The hospital adopted a culture that each department develops its financial reports every year. During the year ended December 31, 2022, the nutrition department for the hospital generated revenue of M70,000, by selling nutrition services to different patients from different hospital departments and the cost of goods sold was M30,000. The spending of the company on the rent was M6,000, on utility was M5,000, and on the salary of one staff working was M7,000.

Prepare the Profit and Loss Statement for the year ended December 31, 2022, for the department. **15 marks**

**TOTAL: 25 marks**