

NATIONAL UNIVERSITY OF LESOTHO

B.A SUPPLEMENTARY EXAMINATIONS

PA3304: ORGANISATION THEORY II

AUGUST 2023

MARKS: 100

TIME: 3 HOURS

INSTRUCTIONS

- ANSWER ANY **THREE (3)** QUESTIONS.
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1. Evaluate the contribution of any four inter-disciplinary fields of study to Organisational Behaviour.
2. Outline and discuss the three units of analysis in Organisational Behaviour.
3. Explain any four sources of stress that emerge from organisational context and indicate how they can be mitigated.
4. Comment on the usefulness of the following group structures and how an organisational development consultant can use them to cure poor group relations in a public bureau.
 - Status structure
 - Liking structure
 - Power structure
5. Examine the relationship between organisational culture and organisational change.