

**NATIONAL UNIVERSITY OF LESOTHO**  
**FACULTY OF EDUCATION**  
**B. ED. (PRIMARY) PROGRAMME FINAL EXAMINATIONS**

**COURSE CODE & NAME:      BEP 411      GROUP DYNAMICS**

---

**DATE: JULY 2023**

**TIME: 3 HOURS**

**MARKS: 100**

---

**INSTRUCTIONS:**

- 1. THERE IS A TOTAL OF SIX (6) QUESTIONS IN THIS PAPER.**
- 2. ANSWER ONLY FOUR QUESTIONS.**
- 3. EACH QUESTION CARRIES 25 MARKS**
- 4. NUMBER YOUR QUESTIONS AS IN THE QUESTION PAPER**

## **Question 1**

Spending time alone, away from others, can be a rejuvenating, pleasurable experience. You get to discover who you are, determine who you want to be, meditate...and reflect (Pedersen, 1999). On the contrary, Aristotle famously suggested that man is by nature a social being and an unsocial person who is unsocial naturally and not accidentally is either unsatisfactory or superhuman. Of the **two** opinions above, which one do you feel best describes a normal human being? **(25 Marks)**

## **Question 2**

Critically describe the core attributes of an effective team and the strategies you would implement to develop team dynamics that can benefit your school.

**(25 Marks)**

## **Question 3**

- a. Define the term conflict. **(2 Marks)**
- b. Mention any **three** causes of conflict? **(3 Marks)**
- c. Briefly describe how conflict can be resolved if it emerges within a group to ensure that group goals are not compromised. **(20 Marks)**

## **Question 4**

Critically discuss Tuckman's theory of group development. **(25 Marks)**

## **Question 5**

- a. How does a formal group differ from an informal group? **(5 marks)**
- b. Discuss the merits of formal and informal groups in organizations. **(20 Marks)**

## **Question 6**

Explain the roles played by team leaders in effective teams.

**(25 Marks)**

