

**NATIONAL UNIVERSITY OF LESOTHO  
FACULTY OF HEALTH SCIENCES  
DEPARTMENT OF NUTRITION  
END OF SEMESTER I EXAMINATIONS**

**NUT 4304 – INTEGRATED HEALTHCARE LEADERSHIP**

**January, 2024**

**100MARKS**

**Time: 3 hours**

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**Answer all questions**

**Read the instructions carefully for each question**

## QUESTION 1

Write short notes on the following:

- i. Recruitment
- ii. Communication principles
- iii. Managerial competency
- iv. Diversity in healthcare
- v. Principles of distributive justice

**(25 Marks)**

## QUESTION 2

Mention and explain **five** benefits of multi-disciplinary teamwork in healthcare **(25 Marks)**

## QUESTION 3

A. Managers of nutrition clinics perform many functions to make the clinic a success, and they perform these functions at different levels. Describe these levels, clearly showing what managers do in each. **(15 Marks)**

B. After graduation, you decided to open a nutrition clinic to serve the community where you grew up, because you realized there is a need to respond to malnutrition crisis in the community. Describe the nutrition consultation process you have to carry out for your clients.

**(5 Marks)**

## QUESTION 4

A. St Joseph's Hospital, located in Roma, is a district hospital of Maseru district in Lesotho. It provides healthcare services to the targeted population of Roma, Nyakosoba, Moits'upeli, Makhaleng and other surrounding villages. During the year ended December 31, 2022, the nutrition department for the hospital generated a revenue of M70 000, by selling nutrition services to different patients from different hospital departments and the cost of goods sold was M30 000. The spending of the department on the rent was M6 000, on utility was M5 000, and on the salary of one staff working was M7 000.

Prepare the Profit and Loss Statement for the year ended December 31<sup>st</sup>, 2022, for the department. **(14 Marks)**

B. Queen ‘Mamohato Memorial Hospital has many departments that work hand-in-hand to deliver out of pocket-funded healthcare services. The hospital has a policy that forces each department to prepare its own financial reporting statements at the end of every year. The end of the year for nutrition department is as follows:

- Vehicle                    M50000
- Purchases                M16000
- Bank                        M40000
- Cash                        M2400
- Stock                        M15000
- Sales                        M19000
- Capital                    M52000
- Profit                        M6400
- Loan                        M50000

Prepare the balance sheet for Queen ‘Mamohato Memorial Hospital nutrition department for the year ended 31<sup>st</sup> December 2023 **(16Marks)**

End

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